

**Minutes - Abridged
from the July 16, 2020
APS Council Call**

A. Call to Order (du Toit)

Meeting was called to order at 10:02 a.m. CDT

Council present: Lindsey du Toit, Mark Gleason, Amy Charkowski, Kira Bowen, Jim Bradeen, Lawrence Datnoff, Peter Ojiambo, Katy Stevenson, David Gent, Ashok Chanda, Krishna Subbarao

Incoming Council (non-voting): Ron Walcott

Staff: Amy Hope, Carol Ericson, Kim Davis, Linda Schmitt, Micaylia Kraywinkel, Megan Boatman, Greg Grahek, Erik Uner

Invited: Chris Wallis, Anna Testen

B. Approval of Minutes and Review of Outstanding Action Items (All)

MOTION: to approve June 18, 2020, minutes as submitted. *Seconded; motion passed.*

REVIEWED outstanding action items.

C. APS Mid-Career Survey Results (Carol Ericson for Chris Wallis)

Chris Wallis did not make the call. Staff shared top level highlights from his submitted slides.

SHARED themes/areas to focus on which include mid-career focused engagement, desire for more and improved content, examinations of costs of membership, value of external advocacy, and member perceptions worth exploring.

- Suggest task force work with Office of International Programs (OIP) to engage more mid-career members internationally.
- Divisions looking at repurposing some of their funds. Engage divisions to see what they can develop within their divisions to help promote mid-career member engagement.
- Mid-Career Task force to recommend some products to be delivered through divisions.

ACTION: Ashok to provide input to Mid-Career Task Force about their discussions around division repurposing some of their funds. **NOTED** Katy will also bring this up at the next OIP meeting to promote mid-career member engagement internationally.

ACTION: Carol will follow-up with Chris and Courtney as they were not on today's call.

NOTED that the Nominations Committee is tasked to help find suitable leaders for council-appointed leadership positions. This extends outreach and engages a more extensive list of nominees from membership for Council to consider. **NOTED** formulating the Council leadership chair/director appointment process.

ACTION: Staff to schedule meeting with Gary Bergstrom about Nominations Committee's task of assisting Council with finding a diversity of suitable candidates for open chair/director positions that need to be Council appointed.

D. APS Foundation New Award (Testen)

SHARED Lafayette Frederick Diversity in Mentoring award. Have worked with Sally Miller and David Gadoury from APS Foundation in developing this new award.

Overall goal is to support APS members' mentoring efforts with an emphasis on mentoring of underrepresented groups.

Fundraising goal is \$100K (to fund \$1,000 and \$2,000 awards annually).

Awards funds can be used in a variety of ways to support mentoring efforts and their mentees' development.

Have a small team working on the development of the award. Group has their first call to discuss the survey results the week of July 27th.

During the APS Foundation call, it was agreed that APS Foundation would match individual donors' donations up to \$20,000 from the endowment with a five-year sunset clause if we don't match the overall goal of \$100,000.

Encouraged to have APS Council support award as well.

NOTED to date we have not heard back from the Lafayette family yet.

ACTION: Lindsey to follow-up with family to get their feedback and have conversations on clarifying award criteria.

ACTION: Anna to forward to Lindsey the Twitter handle of Lafayette's son. Anna will reach out with Dan Collins who works with Dr. Frederick.

NOTED that this award is open to any underrepresented groups, not just Black plant pathologists.

After call with development team will have a better definition to share with Council. For now, it will be known as APS Diversity and Mentoring award, inspired by the mentoring work of Dr. Frederick Lafayette.

Council in consensus that this mentoring award is a good initiative.