

### Leadership Orientation

June 28, 2022



### Webinar Etiquette

- Submit questions via the Q&A text box
- Experiencing technical difficulties?
  Send a Chat message to Host, Bryan Mowry.
- Recording of today's presentation will be posted on the APS Leadership Tools webpage

#### apsnet.org/Leadershiptools



# Welcome



David Gent
 Sr. Councilor-at-Large

- Councilor-at-Large
- Sydney Everhart
  Councilor-at-Large

# Councilors-at-Large (CALs) Role

- Serve as a conduit between committees and Council
- Provide support for committee ideas
- Help committees increase year-round activity
- Join your meetings as they are able







### Incoming Councilor-at-Large

#### Nicole M. Donofrio



### **Committee Liaisons**

David Gent [Nicole Donofrio after Aug 11, 2022]	Courtney Gallup	Sydney Everhart
Early Career Professionals	Collections & Germplasm	Extension
Industry	Graduate Student	Regulatory Plant Pathology
Bacteriology	Bioengineering Applications	Committee for Diversity, Equity, Inclusion (CDEI)
Biological Control	Evolutionary Genetics & Genomics	Teaching
Chemical Control	Molecular & Cellular Phytopathology	Diagnostics
Crop Loss Assessment & Risk Evaluation (CLARE)	Nematology	Diseases of Ornamental Plants
Emerging Diseases & Pathogens	Pathogen Resistance	Forest Pathology
Epidemiology	Postharvest Pathology	Family & Caregiver Support
Host Resistance	Seed Pathology	Integrated Plant Disease Management
Mycology	Tropical Plant Pathology	Plant Pathogen & Disease Detection
Mycotoxicology	Vector-Pathogen Complexes	Soil Microbiology & Root Diseases
Phyllosphere Microbiology	Mid-Career	Turfgrass Pathology
		Virology 6

### Agenda

APS mission, vision and priorities (Updated 2022)

How your Committee/Board/Office fits into the vision and structure of APS

Committee/Board/Office roles and relationships/ Leadership Institute

FY23 Councilors' Challenge





### **APS Planning Framework**







STEP 1 - ASSESS HIGH IMPACT TRENDS AND ASSUMPTIONS ABOUT THE FUTURE

STEP 2 – EVALUATE MISSION, VISION, CORE VALUES AND PROGRESS TOWARD CURRENT GOALS. STEP 3 – REFINE GOALS, OBJECTIVES AND CONNECT TO STRUCTURE AND OPERATIONS.



### APS Mission Statement (Updated 2022)

Discover, disseminate, and apply new knowledge of plant health worldwide to promote the development and adoption of economically sustainable practices.



### Vision Statement (Updated 2022)

### Healthy plants assure a sustainable future.



### Core Values

- We include all members, value their engagement and celebrate their achievement
- We are curious which drives our passion for science
- We are a diverse group of people and professions
- Sustainability is a foundation that brings us together
- We deliver high quality science
- We share knowledge
- We develop the next generation of scientists
- We value relevance and impact



### Core Value (Updated 2022)

Advancing plant health assures a sustainable future.



# Core Purpose Advancing the science of plant health

# APS 5 Year Goals



Collaboration and access accelerates the advancement of plant health



A growing workforce has the skills necessary to advance plant health



Our science impacts decisions leading to a sustainable future

# Committees



- Focus for leadership in subject matter and policy
- Crucial role in keeping APS a vibrant organization, connected to its grassroots
- Help APS members achieve their goals



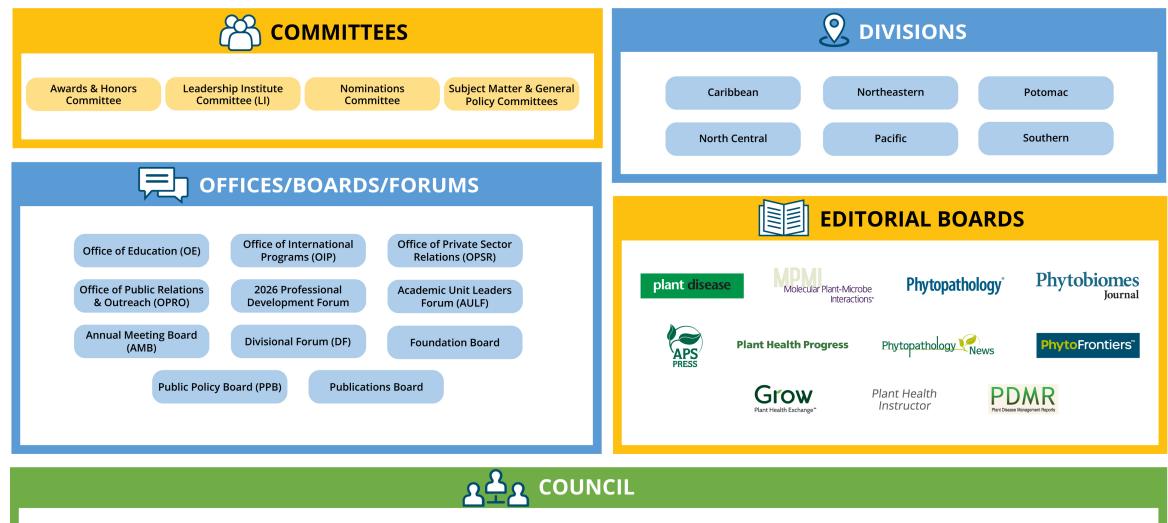


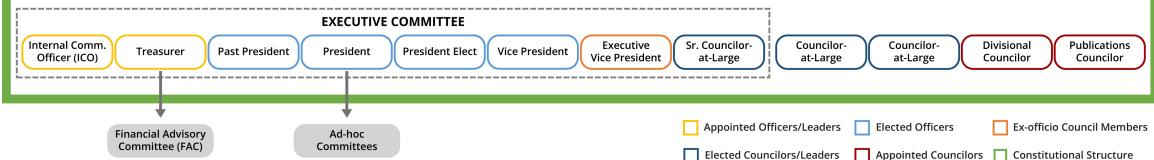
# **APS Volunteers**

# More than 1100+ APS members volunteer to:

- Run the society's governance
- Inform public policy
- Develop program content
- Review manuscripts
- Edit/review journals and other publications
- Conduct outreach activities
- Organize, research, networking, and development activities







# Leadership Listing

### Current members are listed online in directories

Lapsed members will not appear online until their membership is renewed

 Committee membership history is maintained in HQ database.



### General Policy & Subject Matter Committees

#### 2022-2023 Vice Chair Appointments due **July 31**

E-mail VICE CHAIR appointments to Cindy Scheller (cscheller@scisoc.org)

Member appointments to use the online form: apsnet.org/CommitteeJoinForm

#### Chair

- Limit of 2 consecutive one-year terms
- May only serve as chair or vice-chair of one of the same committee type at a time

#### **Vice-Chair**

- One-year term, then moves up to Chair
- Elected by committee members

#### **Members**

- All committee members serve a 3-year term, renewable at the committees' discretion.
- All APS members are welcome, may serve on as many committees as interested
- Encourage participation, especially students and post-doctorates, who are also eligible for chair & vice-chair roles



### Boards/Offices/Society Internal Relations Committees

#### Manual of Operations: <a href="http://www.apsnet.org/members/leadership/governance/MoO">www.apsnet.org/members/leadership/governance/MoO</a>







### Committees

- Support and communicate the APS
  Vision and Mission to the membership
- Help develop new services, products, and online sessions
- Provide input on public policy
- Build professional networks
- Drive priorities of APS in relation to your committee's area of focus!

## Leadership Institute Cohorts

- Leadership Development Series to continue in 2022-23
- Facilitate smoother transitions in committee leadership
- Increase engagement of all committees
- Provide a platform through which committee chairs/vice chairs can interact more directly



# Leadership Institute Cohorts

### Topics

- Connecting to APS Strategic Plan
- Leading, Managing, Partnering, Engaging
- Tools & Techniques to Lead Committees
- Building an Authentically Diverse & Inclusive Culture



# **APS** Communities

- ExploreConnect
- Engage

https://community.apsnet.org

#### Welcome to the APS Community

Collaborate with peers to share strategic advice, solve challenges and develop new approaches.

Explore Discover communities to enrich your experience and learning opportunities.

LQ

More .

Latest Discussions

**My Communities** 

×

Connect Find others with whom you may seek advice and share common challenges.

More ►



Engage

Join in discussions with your peers and industry leaders to expand your knowledge.

More •

**Quick Links** 



# Outstanding Volunteer Award

- Nominate APS Volunteers who go beyond the standard effort!
- Nominations due June 30 to Sr. Councilor-at-Large

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### Annual Report to Council

Reports due August 31, 2022

### **Annual Report Areas**

1. APS strategic goals and which the committee best aligns with

2. A brief description of key scientific or societal objectives that will the upcoming year's focus, and their expected outcomes

3. Leadership appointment updates effective of Aug. 2022 (end of Plant Health Meeting)

#### apsnet.org/annualreports

# FY23 Councilors Challenge

### **Ongoing Committee Engagement**



- Continuous engagement is central to the impact and mission of APS
- Goal is to equip committees with strategies for engaging their members and stakeholders using online tools.
- Strategies developed will be shared with the APS Leadership Institute and membership

Submissions due October 3, 2022

apsnet.org/councilorschallenge



# Questions?

- Contact any Councilor-at-Large
- Boards/Offices/Society Internal Relations Staff Liaison:
  - Linda Schmitt <u>lschmitt@scisoc.org</u>
- General Policy/Subject Matter Committee Staff Liaison:
  - Cindy Scheller
    <u>cscheller@scisoc.org</u>
    +1.651.994.3808

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# THANK YOU!