



# Committee Leadership Orientation

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June 29, 2023



# Webinar Etiquette

- Submit questions via the **Q&A text box**
- Questions will be answered at the end
- Experiencing technical difficulties? Send a **Chat message** to Host, Bryan Mowry.
- Recording of today's presentation will be posted on the APS Leadership Tools webpage

[apsnet.org/Leadershiptools](https://apsnet.org/Leadershiptools)



# Welcome



- **Courtney Gallup**  
Sr. Councilor-at-Large
- **Sydney Everhart**  
Councilor-at-Large
- **Nicole Donofrio**  
Councilor-at-Large

# Councilors-at-Large (CALs) Role

- Serve as a conduit between committees and Council
- Provide support for committee ideas
- Help committees increase year-round activity
- Join your meetings as they are able





# Incoming Councilor-at-Large

**Jerry Weiland**

USDA-ARS

Official 3-year term begins  
at close of Plant Health  
2023





# CAL Committee Liaisons

<b>Nicole Donofrio</b>	<b>Courtney Gallup (Sr. CAL) switches over to Jerry Weiland beginning 8/17/23</b>	<b>Sydney Everhart</b>
Early Career Professionals	Collections & Germplasm	Extension
Industry	Graduate Student	Regulatory Plant Pathology
Bacteriology	Bioengineering Applications	Committee for Diversity, Equity, Inclusion
Biological Control	Evolutionary Genetics & Genomics	Teaching
Chemical Control	Molecular & Cellular Phytopathology	Diagnostics
Crop Loss Assessment & Risk Evaluation (CLARE)	Nematology	Diseases of Ornamental Plants
Emerging Diseases & Pathogens	Pathogen Resistance	Forest Pathology
Epidemiology	Postharvest Pathology	Family & Caregiver Support
Host Resistance	Seed Pathology	Integrated Plant Disease Management
Mycology	Tropical Plant Pathology	Plant Pathogen & Disease Detection
Mycotoxicology	Vector-Pathogen Complexes	Soil Microbiology & Root Diseases
Phyllosphere Microbiology	Nominations	Turfgrass Pathology
		Virology



# Agenda

APS mission, vision and priorities

How your group fits into the vision and structure of APS

Roles and relationships

Leadership Training

Annual Reports



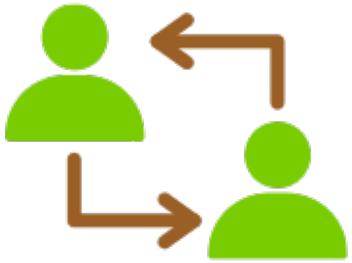


# APS Mission, Core Purpose, and Vision

- **MISSION:** Discover, disseminate, and apply new knowledge of plant health worldwide to promote the development and adoption of economically and environmentally sustainable practices.
- **CORE PURPOSE:** Advancing the science of plant pathology.
- **VISION:** Healthy plants assure a sustainable future.



# APS 3-5-year Strategic Goals



Advancements in plant health science are accelerated through professional collaboration and data sharing.



A growing workforce has the skills necessary to ensure sustainable plant health.



Our science impacts decisions leading to a sustainable future.

# Goal A

Advancements in plant health science are accelerated through professional collaboration and data sharing.



# Goal B

A growing workforce has the skills necessary to ensure sustainable plant health.



# Goal C

Our science impacts decisions leading to a sustainable future.







# APS Volunteers

**More than 1300+ APS members volunteer to:**

- Run the society's governance
- Inform public policy
- Develop program content
- Review manuscripts
- Edit/review journals and other publications
- Conduct outreach activities
- Organize, research, networking, and development activities



# Committees

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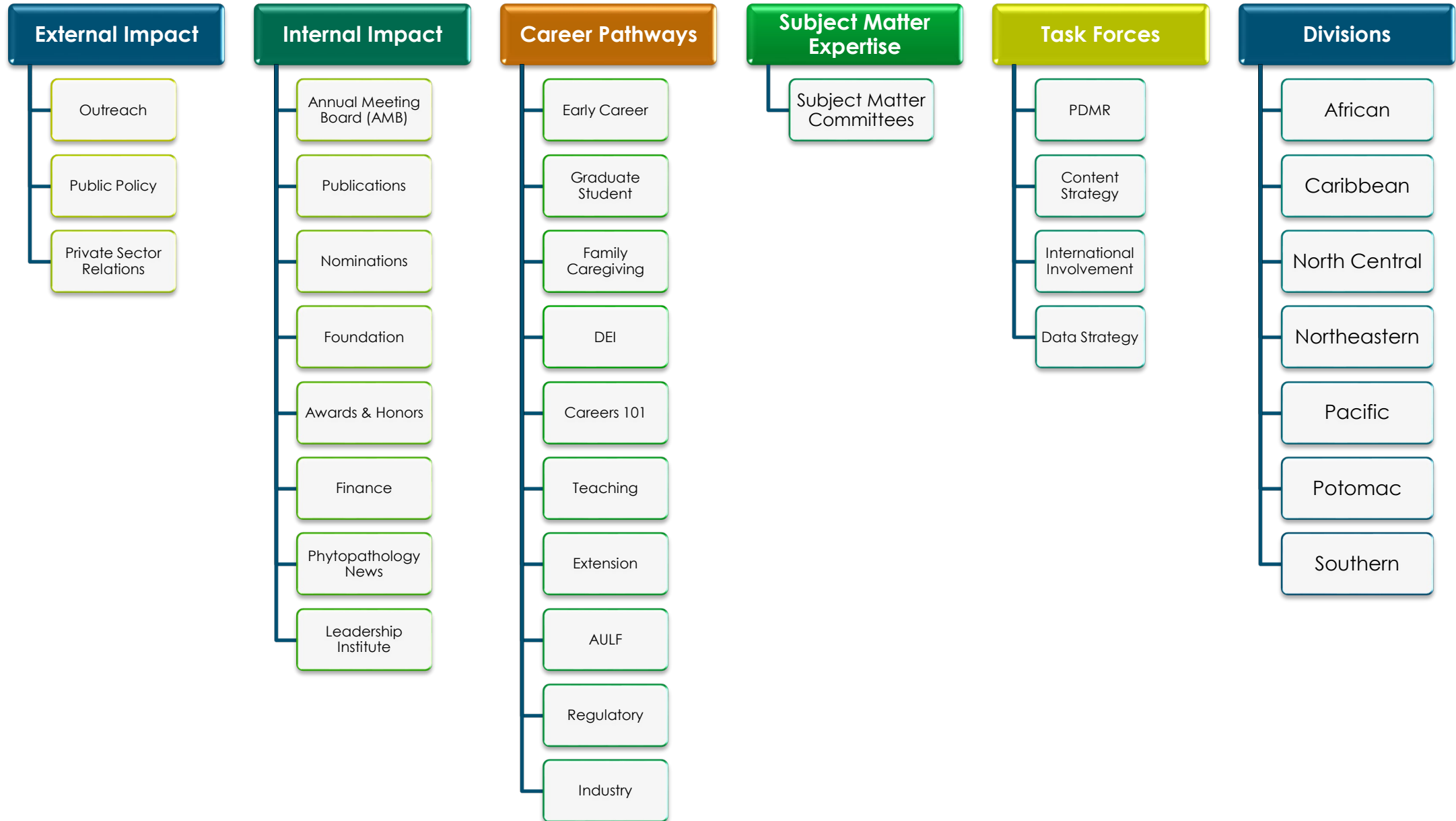
- Focus for leadership in subject matter expertise and career pathways
- Crucial role in keeping APS a vibrant organization, connected to its grassroots
- Help APS members achieve their goals



## Committees

- Support and communicate the APS Vision and Mission to the membership
- Help develop new services, products, and online sessions
- Provide input on public policy
- Build professional networks
- Drive priorities of APS in relation to your committee's area of focus!

# New APS Volunteer Structure



# Committees & Strategic Goals



**Goal A:** Advancements in plant health science are accelerated through professional collaboration and data sharing.

**Goal B:** A growing workforce has the skills necessary to ensure sustainable plant health.

**Goal C:** Our science impacts decisions leading to a sustainable future.

# NEW Committees Purpose

## Subject Matter Committees (SMC) Purpose:

The purpose of Subject Matter Committees is three-fold:

1. To provide community and networking opportunities to scientists working in **specific topic areas** with a goal of increasing opportunities for **scientific** collaboration and increasing the value of an individual's membership through a sense of community. (Goal A)
2. To highlight particular **research** needs, opportunities and results within the various **scientific topics** to support APS' mission. This may include the development of education offerings for members or external stakeholders to support Goals A, B and C.
3. To support APS advocacy efforts in providing scientific expertise in specific topic areas that impact public policy decisions and increase the understanding of the impact of climate change. (Goal C)

## Career Pathways Committees Purpose:

The purpose of Career Pathways and Success Committees is two-fold:

1. To provide community and networking opportunities to scientists working in **similar career spaces** with a goal of increasing opportunities for scientific collaboration and increasing the value of an individual's membership through a sense of community. (Goal A)
2. To highlight particular **career or lifecycle** needs, opportunities and results within the various **career spaces** to support APS' mission. This may include the development of educational offerings for members or external stakeholders to support Goals A, B and C.



# NEW Committee Charges

## SMC Committees Charge:

APS Council charges the “ \* “ Committee with:

- A. Convening a minimum of two virtual meetings of the committee per fiscal year, creating a community where scientists can discuss relevant issues or advances in “**subject matter**”. These meetings may include both community-building opportunities for members to get to know one another, share ideas and potentially collaborate on **research** projects.
- B. Identifying emerging or persistent **scientific issues**, and developing educational materials such as workshops, webinars, whitepapers, research tools or other project that help to create and/or maintain a growing and competent workforce within the field of “**subject matter**”.
- C. Serve as subject matter experts to APS advocacy efforts. This entails two-way communication with the APS Public Policy to highlight needs in the scientific community to public policy decision makers, and to serve as a resource to Public Policy in providing comments or expert testimony as needed. The primary mechanism for this two-way exchange is for the “**subject matter**” Committee to identify a person willing to serve as a Fast Response Team member. This [Fast Response Team member](#) will serve a two-year term.

## Career Pathways Committees Charge:

APS Council charges the “ \* “ Committee with:

- A. Convening a minimum of two virtual meetings of the committee per fiscal year, creating a community where scientists can discuss relevant issues or advances in “**career or lifecycle space**”. These meetings may include both community-building opportunities for members to get to know one another, share ideas and potentially collaborate on **APS or external** projects.
- B. Identifying emerging or persistent **professional development or other relevant career/personal issues**, and developing educational materials such as workshops, webinars, whitepapers, research tools or other project that help to create and/or maintain a growing and competent workforce within the **relevant career space**.



# Task Forces - Purpose/Timing

## International Engagement Task Force

## Content Strategy Development Task Force

## Future of Data Task Force

**Purpose:** to define the unique role of APS in the global plant pathology community.

**Participants:** Those with unique experience through their understanding of global plant pathology issues or relationships with other plant pathology groups

**Timeline:** To begin in 2023 with a final recommendation to Council in early 2024.

**Purpose:** to develop an organizational strategy for the developing curated content focused on advancing the goals in the APS strategic plan. The group will identify the most effective process to develop content and connect it to the appropriate method of delivery. It will identify the unique role each content development group can most appropriately elevate while minimizing competition among the groups.

**Participants:** Those with unique content creation and delivery experience through their participation in leadership roles on Annual Meeting Board, Publications Board, Education Center, Professional development groups, APS Press and Divisions, and those who understand the content needs of the unique membership segments

**Timeline:** To begin in in 2023 with a final recommendation to Council in late 2023.

**Purpose:** Address the role that access to shared data plays in advancing the science of plant pathology. Data Task Force should identify the guidelines APS will require from authors upon submission of their research to an APS journal and produce a set of recommendations that supports APS as a thought leader and a place where collaborations are identified and supported. Task Force may include broader discussions about the types of data and meta data the community needs, possible storage and access procedures, and coordination of guidelines with external groups,

**Participants:** Those with deep experience in current and pending trends associated with sharing data among researchers. Understand regulations and requirements anticipated by the US federal government and relevant international governing bodies to support open access and collaboration.

**Timeline:** To begin in 2023 with a final recommendation to Council in late 2023.

# Public Policy Board Fast Response Teams

- PPB was struggling to connect with subject matter experts (SMEs) to legislative and regulatory requests.
- Subject Matter Committees serve to organize our experts; Committee Chairs are a key contact point
- Fast Response teams are intended to connect SMEs to key issue areas, lead to fast turnaround time to respond to policy/regulatory opportunities, and to build a transparent and democratized policy process
- PPB is using these teams to build out and maintain relationships with partners



# Leadership Institute Training Sessions

- **Leadership Development Series Focus**
  - Will continue online sessions through 2023-24
  - Facilitate smoother transitions in committee leadership
  - Increase engagement amongst Subject Matter Expertise and Career Pathway Committees
- **SAVE THE DATE:** Leadership meeting/luncheon at Plant Health 2023
  - **Monday, August 14th from 11:00 a.m. - 12:30 p.m.**
  - Facilitated by consultant, **Jim Meffert** from Tecker International
  - **By invite only event** -Invitations with room location will be sent from APS staff in July.

# Identifying Your Next Leader

Recognize the qualities a person possesses that allow them to step into the role

*Not step-up but step-in*

Observe who:

- Understands our common sense of purpose or vision
- Engages and motivates others
- Understands and Reinforces an adaptive and agile structure
- Gains the trust of others through self-awareness and candor
- Positions others to lead when appropriate
- Gets results



# Framework for 1<sup>st</sup> discussion with your committee

- What is our specific charge (task that we are asked to accomplish on behalf of APS?)
- Which APS goal/objective are we helping to achieve?
- Who are the key stakeholders impacted by our work?
- What do we anticipate will be different for them when we are successful **OR** what outcomes are we committed to accomplishing on their behalf?
- What are the necessary steps we must take to deliver that success and when? How will we make that happen?

# Committee Appointments

# APS Outstanding Volunteer Award

- Nominate APS Volunteers who go beyond the standard effort!
- Nominations due **June 30**



[apsnet.org/members/give-awards/Pages/OutstandingVolunteerAward](https://apsnet.org/members/give-awards/Pages/OutstandingVolunteerAward)



# Annual Report to Council

Reports due  
August 31

## Annual Report Areas



1. APS strategic goals and how your committee is aligned to it



2. A brief description of activity both at the meeting and year-round activities



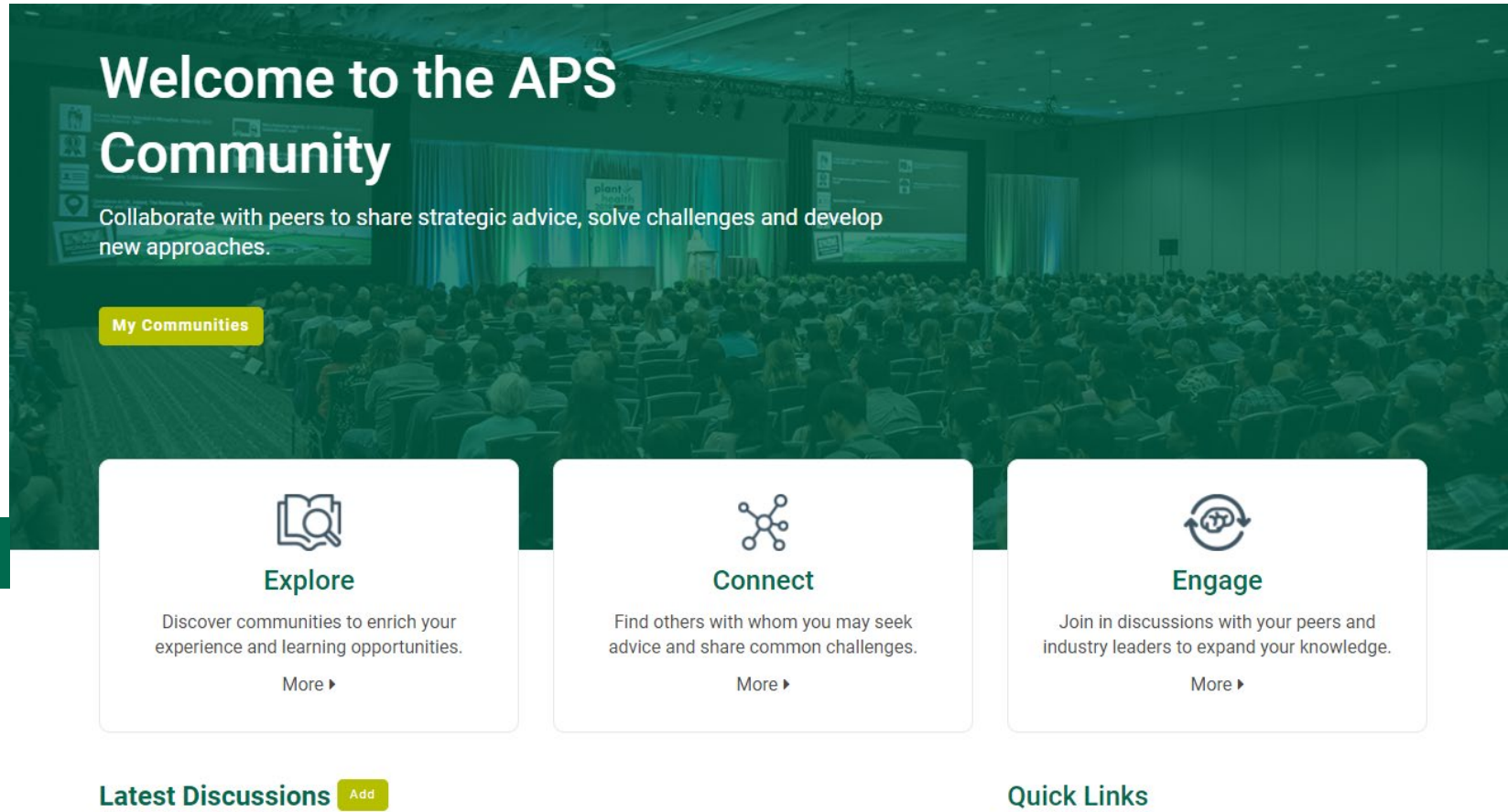
3. Leadership appointment updates effective of Aug. 2023 (end of Plant Health Meeting)

[apsnet.org/annualreports](https://apsnet.org/annualreports)

# APS Communities

- Explore
- Connect
- Engage

<https://community.apsnet.org>



The screenshot shows the APS Community website interface. At the top, it says "Welcome to the APS Community" with a sub-header "Collaborate with peers to share strategic advice, solve challenges and develop new approaches." Below this is a "My Communities" button. The main content area features three cards: "Explore" (with a magnifying glass icon), "Connect" (with a network icon), and "Engage" (with a circular arrows icon). Each card includes a brief description and a "More" link. At the bottom, there are sections for "Latest Discussions" and "Quick Links".

**Welcome to the APS Community**

Collaborate with peers to share strategic advice, solve challenges and develop new approaches.

**My Communities**

**Explore**  
Discover communities to enrich your experience and learning opportunities.  
More ▶

**Connect**  
Find others with whom you may seek advice and share common challenges.  
More ▶

**Engage**  
Join in discussions with your peers and industry leaders to expand your knowledge.  
More ▶

**Latest Discussions** **Add**

**Quick Links**



# Questions?

Contact any Councilor-at-Large



**THANK YOU!**